

**Table 2**  
**Outside-In (Fast Growth) and Inside-Out (Deep Growth) Approaches**  
**To Planting and Growing Churches**  
**Key Differences in Results**

<b>Characteristic</b>	<b>Outside-In Approach (Fast Growth)</b>	<b>Inside-Out Approach (Deep Growth)</b>
<b>Rate of Growth</b>	<ul style="list-style-type: none"> <li>• High</li> </ul>	<ul style="list-style-type: none"> <li>• Moderate</li> </ul>
<b>Tolerance of Diversity</b>	<ul style="list-style-type: none"> <li>• Low tolerance for theological diversity</li> <li>• Low tolerance for political diversity (overwhelmingly conservative)</li> <li>• Low tolerance for diversity of sexual orientation</li> <li>• High tolerance for racial diversity</li> </ul>	<ul style="list-style-type: none"> <li>• Higher tolerance for theological diversity</li> <li>• High tolerance for political diversity (broad spectrum of political views)</li> <li>• Higher tolerance for diversity of orientation</li> <li>• High tolerance for racial diversity</li> </ul>
<b>Capacity for Conflict Resolution</b>	<ul style="list-style-type: none"> <li>• Low</li> </ul>	<ul style="list-style-type: none"> <li>• High</li> </ul>
<b>Tendency toward Internal Schism</b>	<ul style="list-style-type: none"> <li>• Moderate (either through actual split or ejecting disagreeing members)</li> </ul>	<ul style="list-style-type: none"> <li>• Low</li> </ul>
<b>Tendency toward External Schism</b>	<ul style="list-style-type: none"> <li>• Moderate to High</li> </ul>	<ul style="list-style-type: none"> <li>• Low</li> </ul>
<b>Denominational Loyalty</b>	<ul style="list-style-type: none"> <li>• Low</li> </ul>	<ul style="list-style-type: none"> <li>• Moderate</li> </ul>
<b>Tendency toward Congregationalism</b>	<ul style="list-style-type: none"> <li>• High</li> </ul>	<ul style="list-style-type: none"> <li>• Low</li> </ul>